MINISTRY REPORT

A Road Less Traveled pg 6

More Than Conquerors
Thinking Outside the Fence
pg 8

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Cru Military's New Spiritually Fit Guidebook

COMING SUMMER 2020
Many aspects of our lives have changed due to COVID and it appears that our return to “normal” may not occur for some time. Military bases around the world remain locked down and every aspect of ministry to the Global Military Community is being affected. Sometimes it feels like we have been ambushed by our circumstances.

As I have thought more about my response to all the uncertainty, I have been reminded of a retired missionary who was a member of the first church, where I served as a pastor. Ed Bomm was a tall lanky man with a huge smile. He was always encouraging people and always brought a positive outlook to any conversation. He seemed like a guy who’s circumstances had smiled upon his entire life.

I knew that he had served with his wife in the Philippines, but I was not aware of any specific details until our first missions conference. We had asked Ed to share from his experience and he agreed. I was surprised when I saw him setting up a military cot in the sanctuary. I asked him, “Ed did you serve in the military?” He said, “Sort of.” What I did not know is that Ed and his wife Marian were missionaries in Manila in 1941.

After their successful invasion, the Japanese military gathered all foreign missionaries and demanded that they sign a pledge of loyalty to the Japanese. Ed refused and was immediately sent to Santo Tomas, the largest POW camp in the Philippines. His wife Marian was sent to a camp for women and they were separated for the next three years. They were liberated and reunited in February, 1945.

Most of the foreign missionaries went home to recuperate but Ed & Marion remained in the Philippines. Their courage and faithfulness served as motivation for several generations of pastors and they were instrumental in the establishment of over 1500 churches and multiple Bible schools, in the decades that followed.

As we march forward into a COVID world, we cannot control circumstances. But we can respond in a way that honors our Lord. As you read this report I trust that you will see a ministry organization that is striving to do just that… all over the world.

Keep the Faith,

Joe & Lydia Ludwikowski
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To order a copy of the Military Ministry of Cru 5 Year Strategic Plan, please e-mail info@crumilitary.org.
When it comes to the road that many journey on to discover Christ, those paths are as varied as the men and women God calls to Himself. Those roads are particularly difficult when your culture and nation was under the influence of atheist ideologies for literally decades, as is the case with the nation of Mongolia. Despite this disadvantage we see God at work raising up leaders, both young and “not as young” to bring the Good News to the military members and their families in Mongolia.

Military Ministry in Mongolia is called “Centurion's Ministry” and following in their proud history of leaders like Ghengis Khan, they continue to produce men and women of note. However, many of these leaders are now dedicating their leadership abilities to the cause of Christ. The latest member of this dynamic team is retired Colonel Enkhbayar. During a very successful career, he accepted Christ and then became a valuable volunteer.
to Centurions Ministry. He was a regular member of their summer outreach where they would journey on “roads less traveled.” They crossed thousands upon thousands of kilometers of the roughest and desolate terrain (though still quite beautiful!) to bring the Gospel to hundreds of soldiers serving on the border of the remote Mongolia steppes. These journeys were simply the first steps the Lord used to bring Colobel Enkhbayar into full-time ministry work.

Following his recent retirement, he prayed as to the next steps in his journey and God confirmed it was to humble himself and enroll in the Mongolia Campus Crusade for Christ (MCCC) Great Commission Training Course (GCTC). This nine-month intensive training journeys all its members to full-time staff through a hands-on training and time of ministerial equipping. Despite the challenges of finishing his training due to the impacts of the COVID19 pandemic, Centurions Ministry welcomed its newest laborer into the larger Military Ministry family this June!

We rejoice with Colonel Enkhbayar on finding his place ministering to cadets and troops in Mongolia with Centurions Ministry. We find great encouragement in his life example -- that while the journey to discover our best Christ-destiny and place of fruitful service may not always be a direct or quick one, it is one well worth the journey!
Being “more than conquerors” takes on new meaning during a pandemic that in many places could have shut down all military ministries because of base closures. But God’s people are “more than conquerors,” and that can be translated: resilient, creative and ingenious. When your passion is discipleship, you will make it happen, even when there seems to be nothing but barriers in front of you, literally. Anne Keltner is more than conquering in her win, build, send ministry at the Army’s Defense Language Institute, in Monterey CA. When the base closed for the COVID-19 outbreak, her weekly lunch appointments had to stop because access to the base was restricted. However, that didn’t stop Anne. She set up appointments with gals anyway. How did she meet with them? It’s what we lovingly call “fence discipleship!” The base, like many military bases, is bordered by a chain link fence. Anne positions herself on the outside of the fence, and a student sits on the inside of the fence, so discipleship happens. Since the Word of God will not return to Him void, that fence between them is no barrier to Anne!

“No, in all these things we are more than conquerors through Him who loved us.” Romans 8:37 (NKJV)
Anne is not alone in this passion for the DLI students to be exposed to the people of God and His Good News. Together Anne and Monte Keltner bring the good news as they invite students into their home for weekly dinner and Bible study, adding to the now famous monthly Waffle Breakfast. Of course, those events came to a screeching halt when California’s Shelter in Place order went into effect. After a few weeks of minimal contact with students, the Keltners began scheming how they could make an impact in spite of these restrictive guidelines, because that’s what “more than conquerors” do!

It didn’t take them long to figure out that they could, in fact, continue the Waffle Breakfast, but it would have to become Waffle Breakfasts. Instead of the 100 or more students floating in and out of their home on a Saturday morning special ordering waffles, Monte and Anne decided they could have many Waffle Breakfasts over a few days. So that is exactly what they did over the July 4th holiday weekend. They set up everything necessary on their front porch making sure they stayed within all the state’s guidelines, and then sent personal invites to the students they knew. They scheduled a Waffle Breakfast every two hours and sat across from 1-2 guys or gals, and for most of that time just talking about life. They are actually finding it incredibly rewarding going deeper, and having more intimate times. It really is a great illustration of making lemonade when life gives you lemons, or as the Bible says, “making the most of every opportunity.” (Ephesians 5:16)

—I CAN DO ALL THINGS THROUGH CHRIST WHO STRENGTHENS ME.

— Phil. 4:13 (NKJV)
MEASURING SUCCESS

The actual is measured against our 2023 Goals as outlined in our 5-Year Strategic Plan.

To order a copy please e-mail info@crumilitary.org.

**EVANGELISM** - Measures the year-to-date number of first-time decisions among the global military community. Evangelism speaks to our overall mission goal of “Winning.” We do not measure this number against a goal. 

- **Actual 2,983**

**CONNECTION** - Measures the weekly average number of individual ministry touches among the global military community. Connection speaks to our overall mission goal of "Building."

- **Goal 25,000 weekly**
- **Actual 4036 weekly**
- **16%**
REACH - Measures the current number of U.S. ministry locations and countries globally. Reach speaks to our overall mission goal of "Sending."

<table>
<thead>
<tr>
<th>Goal</th>
<th>Actual</th>
<th>Progress</th>
</tr>
</thead>
<tbody>
<tr>
<td>48 Locations</td>
<td>51 Locations</td>
<td>106%</td>
</tr>
<tr>
<td>33 Countries</td>
<td>32 Countries</td>
<td>97%</td>
</tr>
</tbody>
</table>

POWER/LEVERAGE -
Measures the current number of staff and volunteers serving world-wide. Power/Leverage speaks to our overall mission goal of "Sending."

<table>
<thead>
<tr>
<th>Goal</th>
<th>Actual</th>
<th>Progress</th>
</tr>
</thead>
<tbody>
<tr>
<td>300 Staff</td>
<td>105 Staff</td>
<td>35%</td>
</tr>
<tr>
<td>3,000 Volunteers</td>
<td>673 Volunteers</td>
<td>22%</td>
</tr>
</tbody>
</table>

CAPACITY - Measures current annual revenue including corporate, local, and staff fund development.

<table>
<thead>
<tr>
<th>Goal</th>
<th>Actual</th>
<th>Progress</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11.8 Million</td>
<td>$6 Million</td>
<td>46%</td>
</tr>
</tbody>
</table>
Carleene and I have been blessed and encouraged by the imagination, agility and energy of our National Team leaders and members in responding to our current environment. This has not only enabled us to continue to minister to the military at all our locations in different ways, it has poised us for an even more dynamic and impactful future, especially in the virtual space. We can only pray as Paul prayed in Eph 3:20, “Now to him who is able to do immeasurably more than we ask or imagine….”

Virtual Vertical Marriage. As an example, Mary and Jeff McCormack started a Virtual Vertical Marriage small group that spanned the globe from Okinawa to Hawaii and then to Quantico with young Marine couples. This Small Group got us connected with Dave and Ann Wilson, the authors and speakers for Vertical Marriage, and as a result we are planning a LIVE Virtual Military Vertical Marriage event 24-25 July with Dave and Ann as the speakers. We are planning on 1000 military couples from around the world to participate.

GatewayNext. In God’s timing, the COVID-19 restrictions have also given us time to finalize our GatewayNext project. Over the course of the last several months, the National Team led by Dave Eatman has been working on a project to develop an updated Spiritual Fitness Guidebook and Teaching Curriculum for our seven basic training ministry locations across the US. Our new program will be branded Spiritually Fit – Ready to Serve (SFRS) and will eventually become a fully developed On Ramp for evangelism and discipleship ministry, teaching the same basic doctrines of the Christian faith with materials that are retooled to more effectively reach this generation.

With all of our basic training ministries placed on hold, we believed the Lord was leading us to redirect our focus and energies on completing this project now, with a goal of being ready to relaunch with updated materials when the doors to basic training open back up. After much collective hard work by our Ministry Support Team, Gateway Leaders, and a dedicated Tiger Team focused on updating the guidebook, the initial stages of the project are nearing completion and are on track to be ready when our Gateway ministries reopen.

The new SFRS Guidebook has been finalized and is heading to print as of this writing. All Gateway locations have received rebranded ministry shirts, and updated teaching curriculum that aligns with the new SFRS Guidebook which will be completed in July and ready for local implementation. We are proud of the collaboration and collective effort of the Field Team and Ministry Support Team in developing this new On Ramp resource that will serve our Gateways and others across the military community for years to come.

Virtual Tour. With key members of the Mission Support Team and Area Directors, we will be “touring” 17 key locations/teams around the US from Aug 15 to Oct 30 to connect with our leaders and team members for prayer, encouragement and updates on ministry in this new environment.

Women’s Ministry. Carleene is leading a partnership and collaboration with other women’s ministries to women in uniform and military spouses to broaden our reach in ministry to women. This followup to FCMM is already bringing excitement to this important area of ministry and bearing fruit and a spirit of unity.
LINES OF EFFORT

PEOPLE:
• Increase ministry capacity by recruiting new staff and volunteers. Seven new staff attending New Staff Orientation, July 23 – Aug 1.
• Scheduled AOD staff retreats delayed to the Fall.
• Work with our local leaders to provide leader development to our team members, and soul care for their ministry and personal needs in response to COVID-19. Virtual Tour Aug 15 – Oct 30.
• Develop Women’s Ministry Program.
• Pray for our ministry leaders, team members, and those military men, women and families we serve.

EXPANSION:
• Finalize Memorandum of Understanding with Fort Sill leadership and train the Local Team headed by Jason Burns, to initiate Gateway Ministry at Fort Sill.
• Shape ministry opportunities and identify leaders for key education installations at Fort Leavenworth; Maxwell AFB; Newport, Rhode Island; and Quantico.

ORGANIZATION:
• Recruit and hire Area of Operations Associates to support each AOD.
• Develop AOD Prayer Coordinators.
• Continue development of On Ramp processes and materials through the GatewayNext, Family Task Force and REBOOT teams.
• Implement/Transition SFRS Program at the Gateways during COVID-19 pause in Basic Training.

DEVELOPMENT:
• Conduct Integrated Development events in San Antonio, San Diego, and Fort Benning.
Brother Aaron!! Ahoy Matey!

Oh praise the Lord for his mercy endures forever. As you likely know Kelli and I reunited nearly 2 1/2 weeks ago. The deployment was most difficult, yet very rewarding. I’m not sure if Fred Butterfield or Kelli managed to share praise report on my behalf, but thanks is due for the collective collaboration. My ministry partners on HST (Harry S. Truman), we have twelve water baptized “baby” Christians to follow-up with. Each made their public profession and commitment to our precious king, King Jesus. Halleljuah!

On behalf of Harry S. Truman sailors, thank you for generously sharing the Spiritual Fitness Guidebooks with us. Cru Military, Virginia, directly impacted, positively, the largest gospel lay-lead service up to twenty-four weeks of Sunday and mid-week events. Personally, the book has impacted me as a minister as well, especially the meditation instructions. Thank you for the prayer support and Spiritual Guidebooks. Kelli and I both can’t thank you enough for cooperation and collaboration in His kingdom ministry.

Sincerely,

Nicholas
This letter was sent to one of our Cru Military team members, from a sailor named Nicholas. Nicholas serves as one of the ship's volunteer lay leaders. In the Navy, they allow sailors to support spiritual activities aboard a ship, either in support of the chaplain, or in some cases in lieu of a chaplain, since only big ships get their own chaplain. In this case, Nicholas is a sailor ministering aboard the Harry S. Truman. It is amazing and encouraging to see the direct impact that our ministry is having on sailors.

- Steve Myer, National Director, Cru Military
DAVID AND MICHAEL COOK

LOOKING BACK Q2:
- Andrew Dirkes experienced strong attendance for his Bible study and one-on-one discipleship via Zoom, plus some safe distancing meetings as well. The prayer via Zoom was also encouraging.
- The reforming of the Waffle Breakfasts to comply with COVID-19 restrictions, provided better opportunities to have deeper conversations with 2 visitors at a time. "Fence lunches" with DLI students who cannot leave the post because of COVID-19 restrictions where we sit on one side and they on the other, also enhanced the Keltner’s discipleship opportunities.
- The Wheats successfully converted all their Combat Trauma groups to Zoom and still maintained safe distancing at the meetings as well, which resulted in greater transparency and vulnerability, greatly enriching the sessions.

LOOKING FORWARD Q3:
- Andrew Dirkes will continue Zooming his Bible study and discipleship appointments until restrictions ease, all the while looking for new ways to meet new students at NPS.
- The Keltners are planning a Vertical Marriage seminar with their couples, and will continue to disciple across the base fence and virtually with graduates.
- Glenn Westburg is continuing relationships with key Chaplains in San Diego awaiting the bases opening, and hoping to do an Art of Marriage at MCAS Miramar on 31 July.
- The Wheats are partnering with Joni and Friends to conduct (prayerfully) the first Wounded Warrior Family Retreat in AZ on July 29 - Aug 2.

KEY MEASURES:

EVANGELISM DECISIONS - 0
WEEKLY CONNECTIONS - 43
REACH - 12 locations

POWER - 10 Staff
LEVERAGE - 25 Volunteers
ON RAMPS - 0
BRYAN AND BETH RUNKLE

LOOKING BACK Q2:

- Increased ministry through virtual means, including Bible studies and combat trauma healing courses.
- In addition to service personnel, in some cases, entire families are taking part in online meetings and outreach.
- Resourcing and equipping of military family members, even as they PCS to another base outside of the Central AO.
- Increased recruiting of new staff members and volunteers.
- Basic trainees at Lackland AFB continue to have access to gospel-centered DVDs recorded by our local team.

LOOKING FORWARD Q3:

- Outreach and meetings with new chaplains who have moved in and replaced previous chaplains at multiple locations over the summer.
- Increase virtual weekly Bible studies to reach people in various locations around the world.
- Anticipate and prepare for in-person gatherings and meetings according to Cru and military access guidelines.
- Reach out to local churches to help them develop military ministries.

KEY MEASURES:

- EVANGELISM DECISIONS - 0
- WEEKLY CONNECTIONS - 104
- REACH - 11 locations
- POWER - 16 Staff
- LEVERAGE - 109 Volunteers
- ON RAMPS - 3
- 2 REBOOT
- 1 Spiritual Fitness Groups
眼看过去Q2:
- 我们的第一个虚拟艺术育儿研究在亨特空军基地完成。
- 虚拟圣经研究继续在NAS Pensacola的学生群体中进行。
- MCAS Cherry Point Women’s圣经研究继续虚拟进行。

关键指标:
- 传福音决定数 - 0
- 每周联系数 - 19
- 范围 - 16 个地点
- 权力 - 12 名员工
- 杠杆 - 253 名志愿者
- 逐步推进 - 1 个艺术育儿研究

展望未来Q3:
- 我们将祈祷开始看到无论人服务开始在整个季度中重新开放。
- 福特本宁正在与当地的REBOOT分会讨论，以将该分会置于Cru Military的指导和宪章之下。
- 新领导人的培训将为即将到来的SEAO团队做准备。

Dave and Laurie Eatman

[面积为18]
JEFF AND MARY MCCORMACK

LOOKING BACK Q2:
- Spiritual Commissioning Ceremony for graduating seniors at George Mason U. took place in June. Launched new 2nd Lieutenants into ministry as ambassadors for Christ serving in the US Army. Ministry partners with Cru and mentors were involved in the ceremony.
- Dallas Theological Seminary Wash., DC Campus asked us to help gather information from pastors, chaplains, and others to develop an internship program for a new degree program they’ve just started called Master of Arts in Chaplaincy and Ministry Care. We just had our first meeting and look forward to more conference calls to discuss further.
- Despite cancellations of several Weekend to Remember marriage events, a new outreach called Vertical Marriage was done with active duty couples and a mix of veterans.
- The Great Lakes team welcomed Josh Giangreco to PT supported staff. We also have Gabe Garriga (Great Lakes) and Terry Habegger (Ft. Wayne/Dayton) in support raising mode.

LOOKING FORWARD Q3:
- We are looking forward to an expansion of the Vertical Marriage study into each of the local areas as well as a 2-day nationwide event. The hope is to have a Vertical Marriage event in 6-8 different locations.
- New cadets and midshipmen will be reporting into West Point and Annapolis, and returning ROTC cadets into the mentoring program at George Mason University.
- Looking to launch new outreaches in several reserve units in Indiana.

KEY MEASURES:

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<thead>
<tr>
<th>Evangelism Decisions - 4</th>
<th>On Ramps - 4</th>
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<tbody>
<tr>
<td>Weekly Connections - 253</td>
<td>2 Reboot</td>
</tr>
<tr>
<td>Reach - 12 Locations</td>
<td>2 Art of Marriage</td>
</tr>
<tr>
<td>Power - 13 Staff</td>
<td></td>
</tr>
<tr>
<td>Leverage - 170 Volunteers</td>
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One of early challenges facing the Israelites as they sought to possess the land God had promised, was the scope of their mission and the imminence of their adversaries. Their circumstances required Judah to seek help to which Simeon responded (Judges 1:1-3). This is an excellent and timely reminder that as a missional community we will all need to support one another if we're to secure all the Lord has promised us in these challenging times.

As Military Ministry of Cru’s International Directors, we feel a deep sense of calling to rally all of our leaders toward a posture that leans into helping and supporting one another. This posture has served us well this past quarter as we continue to deal with the adverse and oftentimes immense impacts of COVID-19, ongoing social and racial unrest here at home, as well as global uncertainties that are impacting international ministry opportunities. We are encouraging all of our leaders and volunteers to take the Apostle Paul’s words to heart as we all “… in humility value others above yourselves, not looking to your own interests but each of you to the interests of the others.” (Phil 2:3-4) (NIV)

This past quarter has seen our international team respond to our changing environment with courage, patience and a spirit of grace to pray and support one another. Just as Christ set the example to seek other’s interests above His own, we have been actively helping one another to not only cope in these new and dynamic times, but to flourish and be fruitful in our WIN-BUILD-SEND mandate.

Jeff and Carol Laughlin (Area of Operations Directors-Europe) and emerging leaders, Roman and Zhenika Pukulik (Ukraine For Christ, Military Ministry Directors) continue to strengthen their team with a focus on individual MPD opportunities even as they work translation of trauma resources. The Ukraine Military Ministry team decided that their “team building project” would focus on “building”... a much-needed addition to one team members’ house to show their love and support.

Our Latin American Director, Brigadier General Rodolfo Interiano and his wife, Eva, have refocused efforts on multiplying ministry through their expanding social media access, leveraging Cru sponsored webinars and
podcasts to support their growing reach among senior military leaders in Latin America. They continue to engage local pastors of Spanish-speaking congregations to provide the chaplains with a pool of volunteers to support their work when current travel restrictions are lifted.

Steve Cooper (Area of Operations Director-Africa) is laying the groundwork for a more robust and intentional prayer focus among the various regions of the continent. Al and Linda MacKinnon (Area of Operations Directors-Asia) are supporting groups of Chaplains as well as reaching out to comfort and minister to individual soldiers struggling with PTS.

Despite the ongoing challenges and adjustments being made around the world, as a team we are putting into practice the truth that God is calling us all to truly “be a caring community”. We remain both encouraged by one another and confident that the Spirit’s enabling power will allow us, like the children of Israel, to possess our land as we come alongside and support one another in the great advancement of His kingdom and its work!

PEOPLE:

We are seeing fabulous progress on the recruitment of new team members for the International Team. Mongolian team member, retired Colonel Enkhbayar, recently completed the Great Commission Training Course (GCTC) becoming Centurion Ministry’s newest full-time staff member. We are making continued progress on the Badrakh family’s transition to join our team here in the states and ask prayer for the favorable conclusion of the last of their remaining visa approval journey. Finally, we are making strides to support regional equipping through partnerships that are providing added lift to include our COVID-19 Response Webinar Series with the African Forum on Religion and Government (AFReG) and our CruMilitary and LeaderImpact joint leadership webinar which was widely viewed throughout Latin America, and was helped when the translation of the event was made available in Spanish and other languages.

EXPANSION:

Our revitalization efforts in Nigeria continue apace with a renewed prayer focus and outreach to police leadership in this nation. Our expansion efforts into the nation of Brazil, leveraging our successful November 2019 outreach in Paraguay, remain focused on engaging leaders there through the ongoing social media outreaches such as the previous mentioned CruMilitary-LeaderImpact joint leadership webinar hosted at the end of June.

ORGANIZATION:

We’re happy to report that our strategic emphasis on International’s development efforts this year continues to be a bright spot on the international team’s horizon. Karenanne Payton has expanded her HR portfolio to include Leader Development support of the international team. With her expertise and willingness we have already planned a staff care workshop for the early part of next quarter supporting our strategic goal of expanding leader capacity throughout FY’21.
AL AND LINDA MACKINNON

LOOKING BACK Q2:
• Recent graduate from MCCC GCTC (Ret. Colonel Enkhbar), with 2 additional Centurion Ministry future staff enrolled in the new class.
• Chaplain training/support in New Zealand completed.

LOOKING FORWARD Q3:
• Expansion of Discipleship Groups at Philippines Merchant Marine Academy.
• Outreaches to support ministry requests in Papua New Guinea and Tonga. (Pending)

KEY MEASURES:

EVANGELISM DECISIONS - 6
WEEKLY CONNECTIONS - 178
REACH - 5 Countries
POWER - 11 Staff
LEVERAGE - 28 Volunteers
ON RAMPS - 0
RODOLFO AND EVA INTERIANO

LOOKING BACK Q2:
- Prepare and develop our Ministry in light of COVID-19 with Win, Build and Send through Zoom and others tools.
- Recruit new partners, volunteers, and supporters.
- Enrich our spiritual resources to build and send leaders to fulfill the Great Commission.
- Care for our people's spiritual, emotional, and financial support.

LOOKING FORWARD Q3:
- Continue working to develop the groups of military Christian leaders in Washington, DC; Guatemala; Paraguay; Ecuador; and Dominican Republic.
- Using and reinforcing the group of Christian generals in Honduras to support another group in Latin America.

KEY MEASURES:
EVANGELISM DECISIONS - 36
WEEKLY CONNECTIONS - 154
REACH - 5 Countries
POWER - 2 Staff
LEVERAGE - 36 Volunteers
ON RAMPS - 0
LOOKING BACK Q2:
- "Reboot" group in Zaparoze graduated! PTL!
- Two “Reboot” groups in Nikolaev finished, some are attending church now.
- Odessa chaplain volunteer has done outreach to the military, donating sanitizer, masks, New Testaments and SFGs to men at the front. He and his wife also have donated food, New Testaments, and Combat Trauma Healing Manuals, WWCH, and children’s PTSD books to military families who are hurting during this crisis. They have had many counseling hours during these months.
- Our new “military ministry” team in Ukraine has bonded over Zoom this quarter, serving each other and growing in communication as we learn how to reach out online to others.
- A sensitive Middle Eastern country began a Facebook group for veterans of a particular border post. A few believers are in the group and are seeing hearts open as they learn each other’s stories…(evidence of PTS, moral injury, etc.) The group has grown from 4,000 to 35,000! God has opened up a new avenue for the believers to reach others who don’t know the Savior yet!

LOOKING FORWARD Q3:
- Translation of SFRS articles or books into Ukrainian or Russian
- Translation of “moral injury” article for a sensitive country.
- Begin an online strategy (possibly “Reboot”) with more chaplains and soldiers, veterans and their families, possibly including police in Ukraine
- Begin prayer movement for other E. and W. Europe countries’ military families.

KEY MEASURES:

- EVANGELISM DECISIONS - 3
- WEEKLY CONNECTIONS - 55
- REACH - 7 Countries
- POWER - 7 Staff
- LEVERAGE - 9 Volunteers
- ON RAMPS - REBOOT, Chaplains, Christian Counseling
STEVE COOPER

LOOKING BACK Q2:

• Zoom prayer time with some key African Military Ministry of Cru Directors.
• Met (online) and interacted with a key and enthusiastic Military Ministry volunteer in Democratic Republic of Congo.
• Heard reports of God working in spite of the worldwide health crisis.
• Represented Military Ministry of Cru on the board of the International Association of Evangelical Chaplains (IAEC)

LOOKING FORWARD Q3:

• Continued and expanded online prayer time with my African teammates.
• God-willing, travel to Africa.
• Introduce updated SFRS training to African teammates.

KEY MEASURES:

EVANGELISM DECISIONS - 405
WEEKLY CONNECTIONS - 1100
REACH - 15 Countries
POWER - 20 Staff
LEVERAGE - 43 Volunteers
ON RAMPS - 24
  1 Art of Marriage
  23 Spiritual Fitness Groups
Our world has changed. I have heard it said that we will never go back to “normal”, rather we need discover a new normal. A new normal that positions us to succeed in our mission amid rapidly changing landscapes. Cru Military has recently made a decision which I believe does just that. I am excited to announce that the Ministry Support Center is now the Ministry Support Team (MST).
Why did the name change?

As of August 1, 2020, we will no longer lease a building as our support center. The MST will consist of dedicated professionals working 100% remotely, just like Cru Military’s field team members.

Why are we exiting a physical building “center”?

Both the Senior Leadership Team and Ministry Support Team Directors believe that through a remote workforce, we can better fulfill our mission of enabling field teams to build movements within the global military community so that everyone comes to know someone who truly follows Jesus Christ.

After prayerful consideration and a multitude of variables, from personnel needs to the organization’s logistical needs, the decision to move to a 100% remote workforce emerged as the best decision to make. We continue to rely on some operational services provided by Cru’s Global Headquarters in Orlando, Florida.

This decision will allow us to:

• choose the best leaders for support positions no matter where they live.
• free up funds to deploy the Senior Leadership Team and Ministry Support Team to field ministry sites more frequently.

We want to be mobile and agile, in order to provide the best field support, thus enabling team members around the world to win, build, and send Christ-centered multiplying disciples who launch spiritual movements in the global military community.
As the impact of COVID-19 continues to impact our nation, God continues to open doors. The virtual space remains the primary ministry venue, as some access restrictions relax. The required “remote” work environment of team members, has been both efficient and effective, leading to the decision to vacate the leased central office space, saving nearly $50K/year.

The Development team’s primary group connection continues digital and virtual, while the individual touch remains the personal phone call. Our team’s weekly prayer and praise video call keeps us connected with each other, providing a time to share and pray over personal, ministry and partner prayer requests.

**EXPANSION:**

**IMPROVING DONOR GROWTH:**
- New Donor Acquisition (NDA) mail-outs brought 500+ new entry level donors.

**ENHANCING EXTERNAL COMMUNICATION:**
- Created a Communications Team, bringing together both our internal and external team members to collaborate and develop all ministry communication plans.

**PEOPLE:**

**IMPLEMENTING NEW DEVELOPMENT TEAM TRAINING:**
- Completing scripts for Integrated Fund Development (IFD) training videos for ministry Local Directors (LD) and Area Operations Directors (AOD).
What an amazing season we are going through in 2020! It has been a season of increased prayer and increased faith … we seek Him for wisdom and direction, and we watch and see what He does!

Praise the Lord for the fruitfulness throughout the ministry, and the unity and strength of our teams as we pray together and look with anticipation to what He has in store for us and the military community which we serve!

The Prayer Team had the opportunity in April to join many military women and military spouses in a virtual conference, “Strength to Thrive,” sponsored by Planting Roots, a community of believers connecting military women and spouses to each other. It gave us a great opportunity to meet and pray with many who are learning how to journey and grow with Christ as they live military life.

Also in April, the Campus Crusade for Christ International (CCCI) Worldwide Day of Prayer was held virtually for the first time. This gave our Military Ministry of Cru team the opportunity to gather and pray together with our CCCI leaders, and with our military ministry teams around the world.

As ministry continues in the virtual space for the near future, we look forward to the continued opportunities to mobilize prayer within our ministry and to minister to our teams through prayer.

Looking Ahead:
• Join the AODs in a “virtual prayer tour” throughout the U.S. visiting and praying with our teams.
• When travel restrictions are lifted, the Prayer Team will visit several strategic military locations to minister to our teams and prayer walk the areas.
• We continue to develop and mobilize prayer for each of our ministry events.
• Pray regularly with team members, both in the U.S. and around the world.
• Pray for Prayer Coordinators for each of our Areas of Operation!

**PRAYER METRICS**

Prayer Guides - 9,353 monthly subscribers
Prayer Points - 565 weekly subscribers
2020 has been an incredible time of challenges and new adjustments. As the nation reels from the COVID-19 pandemic and racial tension, Cru Military is going through seismic changes. These changes are both difficult and exciting, and I’m reminded that God tends to work in mysterious ways. He will provide blessing in the midst of trials, and trials in the midst of blessing.

During this time, the LDHR team has been able to provide leadership and support to the Cru Military team members. We are seeing God raise up a new generation of leaders and team members, eager to share the gospel of Christ to the world.

Below are our COVID-19 Responses:

- The Military Ministry of Cru has a team of COVID-19 Designated Care Persons (DCP) to help team members with COVID-19. Karenanne Payton, Lynn Torrenti and Barbara Peak are DCP’s responsible for various areas of the ministry. We continue to connect with staff in areas of responsibility to help those affected by the virus.
- The FIRST VIRTUAL NSO (NEW STAFF ORIENTATION) will be held this Summer for Full-time Missionary and Part-time Field Staff applicants: 23 July – August 1.

NEW TRAINING TOOL UPDATE

The Cru Military training course is being transferred, developed, and populated to a new platform. There are eight training packages being utilized to prepare our team members to understand our organization and history, the power of effective prayer, building ministry relationships within the military chapel community, and foundational knowledge for evangelism. The Cru Military training team
is training leadership to introduce the new training platform to all of our team members. All team members will be able to access this new standardized training curriculum by 31 August.

CRU MILITARY NEW STAFF ONBOARDING/ ORIENTATION

In focusing on Onboarding new team members in positive and relevant ways, the Cru Military training team is establishing standardized processes and procedures to provide foundational knowledge team members must have, providing information that will be good for them to know, and identifying resources and tools available for them to integrate into their ministry. This initiative is a concerted effort with Cru during New Staff Orientation. This happens four times a year, and the next training occurs 23 July - 1 August 2020.

STAFF CARE/LEADERSHIP DEVELOPMENT

This is a new season with a new approach to Leadership Development and Staff Care. Tucking under our organizational strategy and priorities for this year, LD is leaning in to support our field staff in tangible ways:

- Workshops focusing on Conflict Resolution and Volunteer Recruiting.
- Position Focus utilization as a comprehensive Leadership Development/Staff Care tool.
- Personal coaching sessions available to all field staff to maximize personal and ministry growth and effectiveness.
- Oasis Retreat offered Spring of 2021 for soul care, refreshment and renewal.

PEOPLE:

Cru is developing the first ever Virtual New Staff Orientation (NSO) for FT Missionary Applicants, which will be held July 23-August 1. This event will include an Onboarding session conducted by the Cru Military LDHR and Executive teams (See more information above in “Onboarding”).

Our newest Affiliate Staff leaders, Dora Graham and husband Chaplain Rob, have begun ministry to the military at Cherry Point, NC! Dora talked about the last Sunday in June, when they had “about 15 families and a handful of young marines. Probably about 60-70 people, including children”. Praise God for how He has brought the gospel to Cherry Point! Dora was previously with Intervarsity 15 years, then married a military Chaplain, moved to Cherry Point, NC and began her ministry to the military. She now has a beautiful baby boy, 8 months old!

EXPANSION:

2020/2021 Strategic Mobilization/Recruiting Plan developed and moving forward to increase Missionary Staff presence throughout Military Ministry of Cru.
Military Ministry of Cru

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